



UNIT COMMANDER'S FINANCE REPORT

A GUIDE FOR COMMANDERS
AND FIRST SERGEANTS

266th Finance Command Schwetzingen, Germany

Note to Commanders and First Sergeants from CDR, 266th FINCOM

As a Commander, you are responsible for the financial readiness of your Soldiers. You can improve your financial readiness by reviewing and taking action on the monthly Unit Commander's Finance Report (UCFR).

This guide is a valuable tool for you when reviewing your UCFR. It is not a comprehensive document, but rather a guide that will focus you toward the most important items of information on your UCFR.

I urge you to use the UCFR to the maximum extent by reviewing it, making annotations on it, and attaching supporting documents to it. Once turned in, your work will be rewarded as you see your requested transactions input into the system without extra work done by your Soldiers or your Personnel Services Center (PSC). The UCFR is your direct access to fixing pay issues for your Soldiers. It bypasses the regular finance PSC transmittal system on items that you, or your First Sergeant determine need immediate attention. I urge you to make the most of this tool, carefully review your UCFR, and help your Soldiers by alerting us to pay changes your Soldiers need.

I would like to offer you assistance at any time should you have a question during your UCFR review process. Your local finance office will gladly sit down with you and walk you through a UCFR review. Simply call and set up an appointment to learn about how you can make this tool work for you.

Please take advantage of this opportunity to ensure your Soldiers' financial readiness.

First In Finance Support!

KAREN E. DYSON

COL, FC

Commanding

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Introduction

The Unit Commander's Finance Report (UCFR) is the most important tool a commander has to monitor and evaluate his/her Soldiers' finance data. By thoroughly reviewing and certifying it monthly, the commander can drastically reduce the amount of pay inquiries and stabilize each Soldier's pay.

The process of reviewing and certifying the report takes approximately a 1/2 hour to 1 hour per month and is a wise time investment for Commanders and First Sergeants. This relatively short commitment each month can end up saving immeasurable frustration and headache. It will also greatly reduce the amount of time Soldiers and leaders miss training events to handle pay-related problems.

Please utilize this guide as a reference when you review your UCFR monthly - it will remind you of the most important areas and will actually save you time by referring to it. If while reviewing your UCFR you have a question, don't hesitate to call finance to get an interpretation. The section on "Common UCFR Problems" should be particularly useful to you during your review.

Background information is provided at the beginning of this guide to lay the foundation for your knowledge of the UCFR. Definitions and terms are explained to ensure you understand the basics which the UCFR revolves around.

Because the UCFR review process ties closely to the LES distribution process, that process has been included in this guide as well. Commanders and First Sergeants oftentimes do not understand that entire process. Scan that section so you can be updated on current procedures and gain insight into each agency's role.

Please keep your original certified UCFR for at least one year. This will assist you in maintaining unit records (CIP inspection item) and also in tracking UCFR corrections.

Leadership emphasis is critical throughout the UCFR process. Finance pledges to make every effort to pay Soldiers accurately and timely. Your assistance is needed in this endeavor.

"The burdens on unit commanders are many; however, those commanders who use the UCFR properly generally receive the best pay support for their Soldiers. We must impress upon all commanders that the UCFR is a critical leadership tool that results in better care for their Soldiers and better stewardship of our military personnel dollars."

Ronald H. Griffith General, U.S. Army Vice Chief of Staff

Definitions

AAA-162: A report the PSC generates which lists all Soldiers assigned to the unit.

Used to compare with the UCFR to ensure all Soldiers are listed.

Certification (UCFR): The unit commander must sign the UCFR each month which completes

the whole UCFR process. (See Review (UCFR) and Suspense Date.)

End-of-Month Cutoff: The end date to submit transactions that will be input in time to be

effective by end-of-month (usually the 20th of the month).

LES: The leave and earnings statement which Soldiers receive each month.

(DMO prints all LESs)

LES Request Form: A local form which the PAC fills out following their UCFR/AAA-162

scrub which lists the Soldiers for which an LES is still needed.

LES Distro Meeting: LES Distribution meeting occurs monthly and is where the LESs,

UCFRs, and Finance Newsletters are turned over to the PACs for

distribution to unit commanders.

Mid-Month Cutoff: The end date to submit transactions that will be input in

time to be effective by mid-month (usually the 5th of the month).

NPA: Net Pay Advices are the mid-month pay stubs which show the mid-

month pay amount and the bank to which the amount was deposited.

PACIDN: The code in the finance computer system which denotes the exact unit to

which the Soldier is assigned. This code is critical to the UCFR process.

Processing Section: The section within finance which processes the military pay transactions

and all UCFR annotations. Also responsible for hosting LES meetings.

Review (UCFR): The process the unit commander undergoes each month upon receipt of

the UCFR - commander checks for inclusion of all Soldiers and that Soldiers are receiving proper entitlements for their current status.

Supporting Document: Any document required to support a pay change. (Simply attach a

copy to the signed copy of the submitted UCFR.)

Suspense Date (UCFR): Always the 10th of the month for the previous month's UCFR.

UCFR: Unit Commanders Finance Report. The unit commander's most

critical document in the tracking and correction of Soldier pay accounts.

MyPay Web Site: Web Site available for soldiers to make changes to their pay and to view

and print Leave and Earnings Statements and W2's.

http://www.dfas.mil/mypay

LES / NPA / UCFR

Leave and Earnings Statement:

- * All Soldiers receive one monthly either from their unit or by printing off of the MyPay web site: http://www.dfas.mil/mypay
- * Should be in the hands of the Soldier by payday
- * Use utmost care when distributing
- * Return unneeded LES' to finance office
- * Information is covered by the Privacy Act
- * CDRs/1SGs can review if desired

Net Pay Advice:

- * Soldiers with mid-month pay receive NPA monthly
- * Should be in the hands of the Soldier by payday
- * Only shows pay amount & bank account info

(Not an entitlement summary)

- * Use utmost care when distributing
- * Information is covered by the Privacy Act
- * CDRs/1SGs can review if desired

Unit Commander's Finance Report

- * Commanders receive one each month
- * Ensure all Soldiers assigned are listed
- * Check Soldier entitlements
- * Annotate changes and attach supporting / substantiating documents
- * Sign and return to finance office

LES Distribution Process

LES' are extremely important to Soldiers and their families. Therefore, it is critical that each agency in the LES Distribution Process does its part to ensure that LES' reach the Soldiers in an efficient and timely manner. The LES information is generated by the finance computer system and the information is downloaded by the local finance office from Denver, CO, USA. We print the LES' and distribute them to the PSCs at our monthly LES distribution meeting. Thus, the LES' go from Finance to the PSC to the unit to the Soldier. Soldiers who elect to turn off their hard copy LES, will still receive one, as that function is currently not in operation. The MyPay web site offers soldiers the option of looking at their LES online as well as the options of printing or saving their LES. MyPay maintains a 12 month LES history that the soldier can view.

The documents involved in this process are shown below:

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The agencies that are involved in the process are:

The Local Finance Office

Unit PSCs (S1s / PSNCOs)

Commanders / 1SGs

Each agency's responsibilities is detailed in the next few pages of this guide. All of these agencies must work together toward a common goal - all Soldiers receiving accurate pay and allowances on time every month.

If you do not understand a procedure or step in the process, please take the time to call either the PSC or finance to get an explanation. Understanding the procedures is important to ensuring the success of the entire process.

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PSC Responsibilities

The primary responsibility of the PSC is to facilitate the transfer of the LESs from the local finance office to each company level unit. The PSC should perform its required tasks as quickly as possible so that the LESs and UCFR can be distributed to the companies as soon as possible.

The main action required at the PSC level is to compare the LESs received from finance with the unit's AAA-162 Roster to ensure that all assigned Soldiers receive an LES. It is critical that this review occurs every month at the LES distribution meeting so that prompt action can be taken.

Currently the UCFR does not show which Soldiers have turned off their hard copy LES. This is an issue that is being addressed through DFAS to avoid unnecessarily requesting and printing these LESs.

PSC Procedures:

- 1. Attend the monthly LES Distribution Meeting.
- 2. Review the LESs received with the AAA-162 Roster.
- 3. Complete the LES Request form as necessary for any missing LESs.

This form is available at Finance for all PSCs. The PSC representative should write down the names and SSNs of Soldiers assigned to the unit but for whom there is not an LES present. Finance will use this form to both provide the LES to the Soldier (see below) and also to make input into the finance system so that the Soldier does receive an LES next month.

- 4. Turn in the LES Request form to the finance rep prior to leaving LES distro.
- 5. Return to finance the day following LES distro for all requested LESs.
- 6. Insert these LESs into the proper packets for distribution to the units.
- 7. Distribute all LESs to the units. LESs should be given to the Company Commanders or First Sergeants as soon as possible as there is no reason for the PSC to hold them for any length of time.

(LESs received in error (not in the unit) should NOT be thrown away. They should be returned to finance so they can be rerouted to the Soldier or research can be done to ascertain the status of that Soldier.)

Command Responsibilities

Commanders and First Sergeants have the most important responsibility in the whole LES Distribution Process. They must ensure that the LES' get into the hands of their Soldiers. Thus, it is very important that an actual hand-off occur from the PSC representative to a representative within the command. LES' should never be put in distribution or mail. Once received from the PSC, the LES' should be broken down however necessary (e.g. by company, platoon, detachment, section, etc.) and promptly distributed to the Soldiers. Again, a physical hand-off should occur each time the LES' are passed through channels to the Soldier. Commanders and/or First Sergeants may elect to do a quick screening of each LES, but there is no need to do an in-depth analysis of each LES as all the critical information is provided on the Unit Commander's Finance Report (UCFR). This is the report that the command will fully analyze to monitor finance data and discover possible problems.

When the command receives the UCFR from the PSC it should contain the following items in this order:

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12	SMITH JUSEP	123456789	ON STATION	2,102.23	102.00	QTR	OFF	CHEK	10.0					Witte	
Œ	THORPSON NO	123456769	ON STATION	610.22	34:50	1011	BTD	CHEK	12:5			070331		8/0	

Leave and Earnings Statements

(1 per Soldier)

UCFR

LES

The suspense date to return the UCFR to your servicing finance offices is the 10th of each month. The UCFR review process is covered in depth later in this guide. By this time in the process, you should have an LES for every Soldier in your unit as the PSC performed a review with finance representatives at the LES Distribution Meeting (See PSC Responsibilities).

If you feel that the PSC is not living up to its responsibilities in this process, then you should contact the S1 and attempt to resolve the problem.

If finance can be of any assistance to you at any stage of this process, please call.

UCFR Review Procedures



The UCFR contains the essential information that Commanders and First Sergeants need to be aware of. Just because the data on the UCFR is accurate, it doesn't mean the Soldier's pay is 100% correct. However, by carefully reviewing the data on the UCFR, both minor and major pay problems can be identified and corrected. If you take the time to carefully review your unit's UCFR on a monthly basis, it will undoubtedly pay you dividends in the future.

UCFR

Consult the following pages for Information on Specific Areas:

Pages 8-13 provide a step by step guide to reviewing your UCFR by providing detailed information on each column of the report.

Page 14 gives you information on submitting your UCFR to finance.

Page 15 gives examples on required supporting documents to support the pay changes you annotate. (SOME CHANGES DON'T REQUIRE SUBSTANTIATING DOCUMENTS.)

Page 16 lists some common UCFR problems that you may find useful.

The local finance office will code the transactions annotated directly on the UCFR and will input transactions from the information you provide on the UCFR cover sheet. Page 15 lists what type of transactions require supporting documentation and which ones do not. Consult this list carefully when making your annotations to ensure that finance can take action. Please do not forget to attach all necessary supporting documents.

Most "Stop" requests on entitlements do not require supporting documents (FSA, HFP, FDP, etc).

UCFR Review Procedures (Continued)

Most Important Data Items:

BAH: Should Soldier be receiving BAH and is it the correct rate?

BAS: What type of Separate Rations should the Soldier be receiving STD,

OFF, or RNA?

OHA: Should Soldier be receiving OHA and is it the correct rate?

COLA: Is the Soldier receiving the proper rate of COLA?

Leave: Does the Soldier have the correct # of days, will they have Use or

Lose leave?

Incentive Pay: Is the soldier authorized to receive incentive pay?

C/M Art 15: Does the soldier have a pending UCMJ action?

Bal Due US: Does soldier have outstanding debt such as DD 362 (Statement of

Charges) or Report of Survey?

References:

DoDFMR Volume 7A http://www.dod.mil/comptroller/fmr/07a/AR 600-8-6 http://www.usapa.armv.mil/pdffiles/r600 8 6.pdf
MILPER Message #03-1 http://perscomnd04.armv.mil/MILPER msgs.nsf

UCFR - Step By Step

This section should be used as a reference guide by all Commanders and First Sergeant's when reviewing the UCFR. If you follow these steps thoroughly for each Soldier listed, you will get the most out of your UCFR.

This is a sample UCFR and an explanation of what each column contains:

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1	CAMPBELL DE	987654321	ON STATION	1,034.56	336.00	1990/11/11/11	OFF	CHEK	15.5			0,0000	1	WD3	
14	DAVIS JULIA	192837465	ON STATION	733.04	57.16	QTR	STD	CHEK	16.5	175.03		050503	-	WD1	
14	GARCIA FRAN	918273645	ON STATION	897.85	507.50	REB	STD	CHEK	28.5	861.00		060424		B/C	
06	HILL GREG	123459876	ON STATION	4524.87 EM	60.00	OTR	OFF	CHEK	75.5	7,777.77		0.000		WD3	
12	JONES TIMOT	987651234	ON STATION	418.15	199.00	REB	STD	CHEK	0.5			070701		B/C	
18	MILLER CYNT	546372819	ON STATION	1,005.68	208.21	W/O	STD	CHEK	36.0			080229	0	W/O	
3E	PHILLIPS TR	564738291	ON STATION	1,551.70	400.00	QTR	OFF	CHEK	23.5	678.80				WD1	
72	SMITH JOSEP	123456789	ON STATION	2,101.23	102.00	QTR	OFF	CHEK	10.0					WD2	
13	THOMPSON MI	123456789	ON STATION	610.22	34,50	REB	STD	CHEK	12.5			070331		B/C	
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		1													
	2	3	4	5	6	7	Q	0	10	11	12	13	11	15	16

- Grade
- Name
- Social Security Number
- Status
- Net Pay
- 6 Allotments
- Basic Allowance for Housing
- 8 Basic Allowance for Subsistence
- 9 Pay Option
- 10 Leave Balance
- 11 Balance Due US
- 12 Incentive Pay
- 13 Expired Term of Service
- 14 Overseas Housing Allowance
- 16 Court Martial / Article 15

- Two letter grade designation
- Last Name Space First Name (Field contains only 11 characters)
- Full Social Security Number
- Member duty status, ON STATION, SUSPENDED STATUS, AWOL
- Amount of pay for the current month
- Total amount of all allotments disbursed for the current month
- The type of housing allowance the Soldier is receiving, if any
- The type of subsistence allowance the Soldier is receiving.
- Shows the Pay Option the Soldier has elected
- The Soldier's current leave balance as of the last day of the current month
- Amount owed or indebtedness at the end of month
- If "YES", Soldier was paid this entitlement for current month
- The Soldier's ETS date, Warrant and Commissioned Officers will be blank
- 1 for With Dependant OHA, 0 For Without Dependant OHA
- 15 Cost of Overseas Living Allowance Displays type of COLA paid to Soldier, if any
 - Collection for a Court Martial or Article 15

Utilize the following sample UCFR when referring the the Step By Step instructions:

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GR	Name	SSAN	STATUS	NET PAY	ALMTS	BAQ	BAS	OPT	LV Bal	DUE US	PAY	ETS	OHA	COLA	ART 15
E5	BROWN FREDE	123456789	ON STATION	759.18	86.00	QTR	SID	CHEK	29.5		YES	070808		WD2	
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E4	GARCIA FRAN	918273645	ON STATION	897.85	507.50	REB	STD	CHEK	28.5	861.00		060424		B/C	
06	HILL GREG	123459876	ON STATION	4524.87 EM	60.00	QTR	OFF	CHEK	75.5					WD3	
E2	JONES TIMOT	987651234	ON STATION	418.15	199.00	REB	SID	CHEK	0.5			070701		B/C	
E8	MILLER CYNT	546372819	ON STATION	1,005.68	208.21	W/O	STD	CHEK	36.0			080229	0	W/O	
03E	PHILLIPS TR	564738291	ON STATION	1,551.70	400.00	QTR	OFF	CHEK	23.5	678.80				WD1	
W2	SMITH JOSEP	123456789	ON STATION	2,101.23	102.00	QTR	OFF	CHEK	10.0					WD2	
E3	THOMPSON MI	123456789	ON STATION	610.22	34.50	REB	SID	CHEK	12.5			070331		B/C	
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1	2	3	1												

1. Grade:

This column shows the grade of the Soldier as listed in the finance system as of the end-of-month cutoff for the current month. If this grade is incorrect, you should pursue corrective action through the personnel system. You may submit a copy of the Soldier's promotion order attached to the UCFR as the local finance office can input some promotions but there are some promotions finance cannot input.

2. Name:

This column displays the Soldier's last name followed by one blank space followed by the Soldier's first name. The field only contains 11 characters so only the first 11 characters of the name are shown. If either the last or first name shown is incorrect, then you should submit a DA Form 4187 to finance so that the system can be updated.

3. SSAN:

This column displays the Soldier's full 9 digit Social Security Number (abbreviated SSAN or SSN). If the SSAN is incorrect, then submit a DA Form 4187 to finance so that the system can be updated.

4. Status:

Member's duty status- If the soldier is present for duty this column will read ON STATION, Also could be the following: SUSPENDED STATUS, AWOL, DESERTER, LEAVE, CONF PARTIAL, or AFTER CRT MARTIAL

NOTE: Please ensure to double check all items that are highlighted in Red and Underlined!!

Utilize the following sample UCFR when referring the the Step By Step instructions:

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								PAY		BAL	INCEN				C/M
GR	Name	SSAN	STATUS	NET PAY	ALMTS	BAH	BAS	OPT	LV Bal	DUE US	PAY	ETS	OHA	COLA	ART 1
E5	BROWN FREDE	123456789	ON STATION	759.18	86.00	Omp	STD	CHEK	29.5		NAME OF	070808		*****	
01	CAMPBELL DE	987654321	ON STATION	1,034.56	336.00	799/11/00	OFF		15.5		YES	070808		WD2	
E4	DAVIS JULIA	192837465	ON STATION	733.04	57.16	OTR	STD	CHEK	16.5	175.03		050503	1	WD3	
E4	GARCIA FRAN	918273645	ON STATION	897.85	507.50	-		CHEK	28.5	861.00		060424		B/C	
06	HILL GREG	123459876	ON STATION	4524.87 EM	60.00		OFF	CHEK	75.5	901.00		000424		WD3	
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EB	MILLER CYNT	546372819	ON STATION	1,005.68	208.21		STD	CHEK	36.0			080229	0	W/O	
3E	PHILLIPS TR	564738291	ON STATION	1,551.70	400.00		OFF	CHEK	23.5	678.80				WD1	
W2	SMITH JOSEP	123456789	ON STATION	2,101.23	102.00	OTR	OFF	CHEK	10.0	5,100,000				WD2	
EЗ	THOMPSON MI	123456789	ON STATION	610.22	34.50	REB	STD	CHEK	12.5			070331		B/C	

5. Net Pay:

This column displays the amount of money the Soldier received as net pay for the current month. This amount is never in and of itself wrong. However, it may be more or less than expected due to either valid or in-valid input into the finance system.

6. Allotments:

This column shows the total dollar amount of allotments the Soldier had for the current month.

7. BAH:

This column displays the type of Basic Allowance for Housing (BAH), the Soldier is currently receiving. The only entries you will see in this column are "QTR", "REB", "W/O", "W/D", or "DIF". "QTR" indicates the Soldier is in family type government quarters. "REB" stands for "Rebate" and indicates that that the Soldier lives in the barracks, BOQ, or BEQ and is only drawing a Partial BAH (Rebate). "W/O" means the Soldier is off-post, but has no dependents. "W/D" means the Soldier is off-post and has dependents (or could possibly be living in barracks with dependents elsewhere). "DIF" is an abbreviation for BAH Difference. Soldiers receiving "DIF" are typically living in the barracks and having to pay child support but are not otherwise entitled to any form of BAH. If unsure, check the status of each of your Soldiers to ensure they are receiving the correct type of BAH.

8. BAS:

Basic Allowance for Subsistence (BAS), shows the type of ration allowance the Soldier is receiving. Possible types are "STD". "OFF", and "RNA". All officers and warrant officers automatically receive BAS so it should always state "OFF" for them. All enlisted Soldiers will state "STD" unless they are drawing Rations in Kind Not Available. Submit the DA Form 4187 approving Separate Rations if it does not. "RNA" stands for Rations Not Available and can only be authorized if a Dining Facility is not available.

Utilize the following sample UCFR when referring the the Step By Step instructions:

	ADSN: ****		DATE: *****		PAGE	. 0	01								
	1.0.0(2)		10.000.00		PAGE		01								
				Privacy No	tice - !	This	rep	ort m	av cont	ain dat	a req	ualted	by t	he	
				privacy ac											
				must be ap									-		
				Unit Co	mmander	's F	inan	cial	Report.	UIC	****	***			
								PAY		BAL	INCEN				C/M
GR	Name	SSAN	STATUS	NET PAY	ALMTS	BAH	BAS	OPT	LV Bal	DUE US	PAY	ETS	OHA	COLA	ART 1
E5	BROWN FREDE	123456789	ON STATION	759.18	86.00	QTR	STD	CHEK	29.5		YES	070808		WD2	
01	CAMPBELL DE	987654321	ON STATION	1,034.56	336.00	W/D	OFF	CHEK	15.5				1	WD3	
E4	DAVIS JULIA	192837465	ON STATION	733.04	57.16	QTR	STD	CHEK	16.5	175.03		050503		WD1	
E4	GARCIA FRAN	918273645	ON STATION	897.85	507.50	REB	STD	CHEK	28.5	861.00		060424		B/C	
06	HILL GREG	123459876	ON STATION	4524.87 EM	60.00	QTR	OFF	CHEK	75.5					WD3	
E2	JONES TIMOT	987651234	ON STATION	418.15	199.00	REB	STD	CHEK	0.5			070701		B/C	
ES	MILLER CYNT	546372819	ON STATION	1,005.68	208.21	W/O	STD	CHEK	36.0			080229	0	W/O	
3EC	PHILLIPS TR	564738291	ON STATION	1,551.70	400.00	QTR	OFF	CHEK	23.5	678.80				WD1	
W2	SMITH JOSEP	123456789	ON STATION	2,101.23	102,00	QTR	OFF	CHEK	10.0					WD2	
ЕЗ	THOMPSON MI	123456789	ON STATION	610.22	34.50	REB	STD	CHEK	12.5			070331		в/с	

9 10 11 12 13

9. Pay Option:

This column should state "CHEK" for all Soldiers which means that the Soldier's pay is being direct-deposited into a bank account. If it does not state "CHEK", then the Soldier should submit an SF Form 1199 to designate a bank account for direct deposit.

10. Leave Balance:

Leave Balance shows how many leave days the Soldier currently has accumulated as of the end of month. Please keep in mind that recent leave transactions may not have posted to the Soldiers account yet. If you believe a Soldier's leave is incorrect, submit a pay inquiry with pertinent information and relevant DA Form 31's attached so that we can review the Soldier's leave balance.

11. Balance Due US:

Amount owed on any open debts.

12. Incentive Pay:

YES = Member is drawing incentive pay

13. ETS:

This column will reflect every Soldier's ETS date unless they are a Commissioned or Warrant Officer.

Utilize the following sample UCFR when referring the the Step By Step instructions:

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				privacy act										ds	
				must be app	olied to	the	har	ndlin	g and u	se of s	uch ir	nformat	ion		
				Unit Con		1 - 30				*****	****	4.4.4.			
				OHIE CO	mander	SI	ınan	clai	Report.	UIC:	****	7.7.7			
								PAY		BAL	INCEN				C/M
GR	Name	SSAN	STATUS	NET PAY	ALMTS	BAH	BAS	OPT	LV Bal	DUE US	PAY	ETS	OHA	COLA	ART 1
E5	BROWN FREDE	123456789	ON STATION	759.18	86.00	OTR	STD	CHEK	29.5		YES	070808		WD2	
01	CAMPBELL DE	987654321	ON STATION	1,034.56	336.00	W/D	OFF	CHEK	15.5				1	WD3	
E4	DAVIS JULIA	192837465	ON STATION	733.04	57.16	QTR	STD	CHEK	16.5	175.03		050503		WD1	
E4	GARCIA FRAN	918273645	ON STATION	897.85	507.50	REB	STD	CHEK	28.5	861.00		060424		B/C	
06	HILL GREG	123459876	ON STATION	4524.87 EM	60.00	QTR	OFF	CHEK	75.5					WD3	
E2	JONES TIMOT	987651234	ON STATION	418.15	199.00	REB	STD	CHEK	0.5			070701		B/C	
E8	MILLER CYNT	546372819	ON STATION	1,005.68	208.21	W/O	STD	CHEK	36.0			080229	0	W/O	
D3E	PHILLIPS TR	564738291	ON STATION	1,551.70	400.00	QTR	OFF	CHEK	23.5	678.80				WD1	
W2	SMITH JOSEP	123456789	ON STATION	2,101.23	102.00	QTR	OFF	CHEK	10.0					WD2	
23	THOMPSON MI	123456789	ON STATION	610.22	34.50	REB	STD	CHEK	12.5			070331		B/C	



14. OHA:

This column shows if Overseas Housing Allowance (OHA) was paid during the current month and at what rate. OHA has only two categories: with dependents and without dependents. The exact amount the Soldier receives depends upon grade, the Euro rate, the rent amount and utilities. If the soldier is receiving without dependent OHA this column will read W/O. If the soldier is receiving with dependent OHA, then this column will read WD# with the number being the # of people sharing rent, if there is no entitlement then this will be blank.

15. COLA:

This column shows the rate at which the Soldier was paid his/her Cost of Living Allowance (COLA). The possible rates are B/C (Barracks COLA), W/O (Without Dependents), WD1, WD2, WD3, WD4, and WD5 (With Dependents 1-5). WD5 is the max rate. COLA should be paid based on the number of command-sponsored dependents and fluctuates based on the Euro rate. All Soldiers living in the barracks should receive "B/C", or "W/O" if they are living in the barracks and on Separate Rations.

16. Court Martial / Art 15: Amount remaining on forfeitures due to Court Martial or Article 15.

UCFR Turn-in Procedures

The UCFR must be certified by the unit commander. The following statement must be typed directly onto the UCFR (either on the bottom or on the back of the last page of the UCFR) above the commander's signature block:

I certify that I have reviewed the accountability and duty status of the personnel contained on the UCFR, and they are assigned or attached to my unit. To the best of my knowledge this information is correct or has been corrected with this report.

If anyone other than the company commander signs the UCFR, assumption of command orders for that person must be attached to the UCFR.

The company commanders should return the UCFR to the PSC (or S1) who then submits it to finance. Remember that the UCFR is due by the 10th of every month; please submit it to the PSC in ample time for them to give it to finance by the suspense date. We recommend that you utilize a TL when trasferring the UCFR document to the finance office.

Maintain your original UCFRs in your file. You may request old copies of UCFRs from finance for any reason, but we only maintain current month plus 12 months.

Failure to Turn-in UCFR

If you do not turn in a UCFR, a request will be sent to you requesting information on why a UCFR was not submitted as Army Regulations dictate. Follow-up requests will continue until a UCFR is received. If you foresee missing the suspense of the 10th of the month, then simply notify the finance POC and it will be noted in your record and your UCFR will be expected a few days later than usual. UCFR receipt will be vigorously pursued since it is the Soldier who receives and deserves the benefit of perseverance.

Should repeated requests for a UCFR go unanswered, then the request will be forwarded to the next higher command echelon for resolution.

Supporting Documents

The primary purpose of reviewing the UCFR is to correct errors that are discovered. In order for finance to input the corrective actions you annotate on your UCFR, it is oftentimes necessary that you submit a supporting document to back up you annotation. These documents are kept on file in finance for years so that any transaction that is questioned can be researched. If a backup document is present in the files, it is very easy to determine why that transaction was input.

However, <u>not all requested actions require a supporting document.</u> It is not our intent to make the UCFR certification a difficult process. Since the commander signs the certification after making his annotations and requested changes, the entire document acts as a memorandum of authorization to make the requested changes. Utilize the table below to determine whether you need to submit a separate supporting document or not.

Here is a table with some examples of what requires supporting documents and what does not:

UCFR Column	Pay Problem	Supporting Document Required
Grade	Wrong Grade	Signed DA Form 4187, DA orders, or DA 78-R
Pay Option	Change of	Signed SF 1199 and DA 3685-R
Allotments	Start, Stop, Change	Signed DD 2558 with effective date
BAH	Start, Stop, Change	Signed DA 5960 (with marriage certificate)
BAS	Start Separate Rations	DA Form 4187 initiating BAS signed by O4+
BAS	Stop Separate Rations	None (annotate UCFR)
Leave	(Any Type)	Fully Completed DA Form 31
ETS	(Any Type)	Reenlistment or Extension paperwork
FSA	Start	Signed DA 1561, orders/DD1610, paid travel voucher
FSA	Stop	None (annotate UCFR)
FDP	Start	Paid Travel Voucher / Orders / DD 1610
FDP	Stop	None (annotate UCFR)
HFP	Start	Paid Travel Voucher / Orders / DD 1610
HFP	Stop	None (annotate UCFR)
OHA	Start	Signed DD 2367and DA 5960
COLA	Change	Signed DA Form 4187 requesting COLA rate change
IPAY	Start	Orders
IPAY	Stop	Orders

Common UCFR Problems

Many problems are fairly routine and can be spotted quite easily upon conducting a thorough review of your UCFR. After doing your review a few months, you will quickly learn to spot inconsistencies and other indicators that may point to possible problems.

Here is a short list of potential problems you should be looking for:

ETS Date past

Situation	Check (or Action)
Soldier not on UCFR	Annotate on UCFR Cover Sheet
Soldier listed on UCFR but no longer in unit	Annotate with PCS, SEP, or RET and date or NIU for never in unit
Soldier living in barracks (not on Separate Rations)	Should be receiving "B/C" COLA
Soldier living in barracks (on Separate Rations)	Should be receiving "W/O" COLA
Soldier receiving BAH but not OHA	Complete & Sign DD 2367 approved by housing
Soldier receiving BAH at the wrong rate	Complete & Sign DD 5960 with lease
Soldier living in barracks	BAH should be "REB"
Leave is -10.0 or less	RED FLAG!! Approve leave with Caution
Leave is greater than 60 days	Has all leave been processed?
# of Dependents Should be consistent	BAH, OHA, COLA

The examples listed above are not comprehensive. Also, the military pay regulations are quite complex and there are exceptions to many rules - especially in the area of BAH and FSA. This guide is an attempt to enlighten you as to normal or frequent situations and circumstances. If during the course of your review, you encounter a set of circumstances not covered in this guide and you need an explanation, please call the finance office for an interpretation or additional information.

Submit Reenlistment or Extension